

# The Nordic Safety Climate



## Questionnaire (NOSACQ-50)

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### Safety climate

- Safety climate is defined as workgroup members' shared perceptions of management and workgroup safety related policies, procedures and practices
- It reflects workers' perception of the true value of safety in the organisation

### Purpose of NOSACQ

- A diagnostic and intervention tool to evaluate the status and progress of safety climate in an organisation
- A benchmarking tool at the group, company, sector, national and international level, generating possibilities for cross-level knowledge sharing

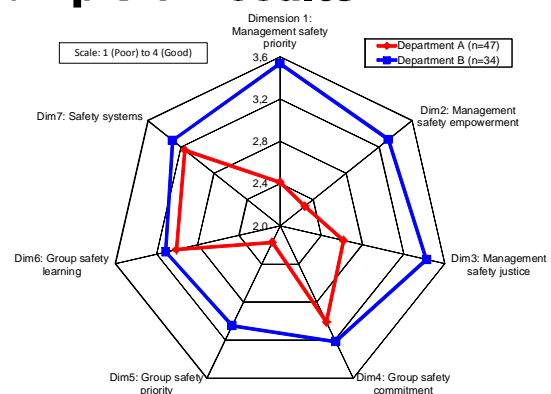
### Safety climate dimensions

- Management safety priority and ability (9 items)
- Management safety empowerment (7 items)
- Management safety justice (6 items)
- Workers' safety commitment (6 items)
- Workers' safety priority and risk non-acceptance (7 items)
- Peer safety communication, learning, and trust in safety ability (8 items)
- Workers' trust in efficacy of safety systems (7 items)

### Examples of items

- "Management encourages employees here to work in accordance with safety rules - even when the work schedule is tight"
- "We who work here break safety rules in order to complete work on time"

### Example of results



### Questionnaire use (NOSACQ@nrcwe.dk)

NOSACQ-50 was developed and validated in all five nordic countries. It is available in Amheric, Arabic, Chinese, Czech, Danish, Dutch, English, Estonian, Finnish, French, German, Hungarian, Icelandic, Indonesian, Italian, Japanese, Lithuanian, Malaysian, Norwegian, Persian, Polish, Portuguese, Russian, Slovene, Spanish, Swedish, Thai and Turkish, and other language versions will soon be available. It is freely available for commercial and research use after agreement with the authors.

