

Cronbach's alphas of the scales in the three COPSOQ II questionnaires

	Questionnaire		
	Long	Medium	Short
Quantitative demands	0.82	0.82	
Work pace	0.84	0.84	
Cognitive demands	0.74	-	-
Emotional demands	0.87	0.87	
Demands for hiding emotions	0.57	-	-
Influence	0.73	0.73	
Possibilities for development	0.77	0.77	
Variation	0.50	-	-
Meaning of work	0.74	0.74	
Commitment to the workplace	0.77	0.77	
Predictability	0.74	0.74	0.74
Rewards (recognition)	0.83	0.83	
Role clarity	0.78	0.78	
Role conflicts	0.67	0.67	-
Quality of leadership	0.89	0.89	
Social support from supervisor	0.79	0.79	
Social support from colleagues	0.70	0.70	-
Social community at work	0.86	0.86	-
Job insecurity	0.77	-	-
Job satisfaction	0.82	0.82	
Work-family conflict	0.80	0.80	
Family-work conflict	0.79	-	-
Trust regarding management	0.80	0.80	
Mutual trust between employees	0.77	0.77	-
Justice and respect	0.83	0.83	
Social inclusiveness	0.63	-	-
Self rated health			
Burnout	0.83	0.83	
Stress	0.81	0.81	
Sleeping troubles	0.86	0.86	-
Depressive symptoms	0.78	-	-
Somatic stress symptoms	0.68	-	-
Cognitive stress symptoms	0.83	-	-
Self-efficacy	0.80	-	-
Sexual harassment			
Threats of violence			
Physical violence			
Bullying			
Unpleasant teasing		-	-
Conflicts and quarrels		-	-
Gossip and slander		-	-
Number of dimensions	41	28	23
Number of questions	128	87	40