

Overview of scales and number of questions in the three COPSOQ II questionnaires

	Questionnaire		
	Long	Medium	Short
Quantitative demands	4	4	2
Work pace	3	3	2
Cognitive demands	4	-	-
Emotional demands	4	4	2
Demands for hiding emotions	3	-	-
Influence	4	4	2
Possibilities for development	4	4	2
Variation	2	-	-
Meaning of work	3	3	2
Commitment to the workplace	4	4	2
Predictability	2	2	2
Rewards (recognition)	3	3	2
Role clarity	3	3	2
Role conflicts	4	4	-
Quality of leadership	4	4	2
Social support from supervisor	3	3	2
Social support from colleagues	3	3	-
Social community at work	3	3	-
Job insecurity	4	-	-
Job satisfaction	4	4	1
Work-family conflict	4	4	2
Family-work conflict	3	-	-
Trust regarding management	4	4	2
Mutual trust between employees	3	3	-
Justice and respect	4	4	2
Social inclusiveness	4	-	-
Self rated health	1	1	1
Burnout	4	4	2
Stress	4	4	2
Sleeping troubles	4	4	-
Depressive symptoms	4	-	-
Somatic stress symptoms	4	-	-
Cognitive stress symptoms	4	-	-
Self-efficacy	6	-	-
Sexual harassment	1	1	1
Threats of violence	1	1	1
Physical violence	1	1	1
Bullying	1	1	1
Unpleasant teasing	1	-	-
Conflicts and quarrels	1	-	-
Gossip and slander	1	-	-
Number of dimensions	41	28	23
Number of questions	128	87	40